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**NEW YEAR MESSAGE**

*Keith Adams* CEO

Dear reader,

Welcome to our first CIDP newsheet. In my two years in CIDP I regularly am asked about what is happening across our organisation and can we have more detail on what is going on. I also hear the comment CIDP is so secretive, nobody knows what is happening. To address this the board and I felt that a newsletter would be a good opportunity to create a shop window for CIDP to share what is happening with the people in St Joseph's House, Boarders, staff & the wider Deaf community.

It has been a challenging past couple of years with the work that has been going on to complete the building works started in 2012 as well as putting better governance structures in place. Within this newsletter you will see that we have completed our Governance Code journey which is a necessary requirement with the Charities regulator. A lot is happening across CIDP. We are well under way with the discovery process with the people living in St Josephs House and you can read more later in this newsletter. We expect the nursing home development to start work in the next few months if planning permission is granted and this will create the first dedicated beds for Deaf people in Ireland. The home will also have staff trained in ISL.

CIDP is working closely with the chairpersons and managers of both Deaf Village Ireland and Inspire to begin the transition of control of Inspire from CIDP to DVI. This will honour the commitment made to create a revenue source for the benefit of the wider Deaf community. This is a challenging transition and needs to be worked through carefully. More detail will be shared at the Open Day planned for the 24th March in DVI.

In closing, I hope you find this newsletter useful and we would be delighted to receive any feedback. Please send any feedback to Alan Smyth, editor at [alan@cidp.ie](mailto:alan@cidp.ie)



# GOVERNANCE CODE



The Governance Code  
A Journey to Success

## CIDP completes the Governance Code Journey

As we know from experience Governance is a core element of a good charity and I am delighted to inform you that we in the Catholic Institute for Deaf People have completed the Governance Code journey and are now signed up to and complying with the Governance Code for the Community, Voluntary and Charitable Sector in Ireland.

For more information on the code and what it means click or search the following link  
<http://www.governancecode.ie/registry.html>.

The Governance Code is a resource to assist community, voluntary and charity (CVC) organisations develop their overall capacity in terms of how they run their organisation. It a voluntary code provided free to all boards/committees/ executives of not-for-profit groups to encourage them to check themselves against best practice in the management of their affairs.

## ISL BILL

### CIDP Statement on the enactment of the ISL Bill

The 14th of December was a historic day for every member of the Deaf community. For years, Deaf people have fought for recognition of their language and cultural identity and after 30 years of fighting for this right, the day has finally come. It is only when speaking with Deaf members of CIDP and others from the Deaf Community that one understands how much this means to each and every person. As one colleague put it, the passing of the bill was a butterflies in the stomach moment, when they realised that the bill was actually going to be enacted into law.



Finally, years of striving for recognition has borne fruit and CIDP are delighted to be involved with so many great organisations within the Deaf world who led this fight. We are looking forward to the opportunities that it will bring for all Deaf people to be recognised as equal citizens and have the same level of access to services as those in the hearing community. We especially look forward to using this recognition to better support those we serve in both our boarding and adult services.

Well done to the IDS and all other groups and individuals who strove for this and to the Senator Mark Daly and others who championed the cause.



## ST JOSEPH'S HOUSE

We would like to provide an update on the progress that has been made over recent months at St Joseph's House in relation to the move.

As you may be aware we are moving out of St Joseph's House in 2020 and are following the HSE 'Time to Move On Strategy' which supports people with disabilities or people who have additional support needs live a self directed life in the community who would otherwise live in institutional style accommodation.

We now have a dedicated Project Manager Tara McBreen who will manage the move out of St Joseph's House working with us to achieve success. To inform our thinking we have been visiting organisations who have successfully achieved this and will continue to visit places to challenge our own ideas.

Discovery training will assist us with this move. Discovery is focusing on each individual versus a group of people, understanding how to serve people in the best possible way and the importance of valued roles for everyone. Initial training is now complete and follow up training will be scheduled throughout 2018.

This is a very exciting time for everyone at St Joseph's House and we will continue to provide updates as appropriate.

# NCDP

Christmas was a busy time, as usual, for all of us at the Chaplaincy

Our Holy Land Reunion which took place on December 16th, was a perfect opportunity for our pilgrims, leaders and interpreters to get together to share memories of the pilgrimage of a lifetime!!! Thanks to everyone involved.

Our Christmas Bumper Raffle, also held on 16th December was highly successful. Our thanks to all who gave their time and money so generously. The proceeds will indeed help Deaf people in need throughout 2018.

We said a very sad farewell to Katherine McQuaid here at Deaf Village Ireland in January. Our thoughts and prayers continue to be with Katherine's family and friends and with all those whose family members have passed away recently.

## Date for the diary

Lent begins on 14th February Ash Wednesday.

Notices will be posted in Deaf Village Ireland and on our Facebook page to let you know when ashes will be distributed.

## Lourdes 2018

For those of you who wish to volunteer as helpers for Lourdes 2018, please contact Annie at: [annie@ncdp.ie](mailto:annie@ncdp.ie) or 086 3209794

# NEW BOARD MEMBERS

CIDP would like to announced the appointment of Kevin Lynch as a Board Members of CIDP

**Kevin Lynch** was born in Youghal Co Cork and married with two hearing children. Was educated in St. Joseph's School for Deaf Boys, Cabra. Co-founder of Irish Deaf Sports Association [Now Deaf Sports Ireland] and served on the committee for over 45 years. Held all honorary offices in IDSA and was President of IDSA/DSI. Was the first Chairperson of SignLink [Now Sign Language Interpreting Service]. Also the first Chairperson of National Deaf Village Sports and Leisure Company. Now a Director of DVI Board of Management.



# BOARDERS

-Parents plus programme is commencing on the 2nd of February. This particular course is run by Jackie, Liz, Cathy and Katrina in the boarding house. This term they are rolling out the children's programme which promotes confidence, learning and positive based behaviour in Children aged six to eleven years

-Valentines social will take place in St Mary's

-Easter social will take place (possibly St Mary's?)

-The community guard and IDYA youth club will be linking up to deliver a programme to the boarders. The aim is to build a positive relationship with the guards and provide the young people with education. They plan to take outings and engage in activities together . We hope this will be up and running next month. Some Gardai have completed ISL classes, well done folks

-Some of the boys attended a competition for Taekwondo in November. They won three silver medals and one bronze medal. One boy was also successful in obtaining his blue belt.

-A drama club was set up last year and they had their first show in December, which was very successful. They plan on putting on another show in April. Proposed date the 24th.

## Activities/ awards

-St Joseph's boarding was nominated for Leading Lights in Road Safety Awards and attended the award ceremony in December where they were presented with an award. This was a great day out that a number of boys and staff got to attend.

## Staff updates/ news

Care manager Ashling Donegan had a baby girl named Ryleigh and both are doing very well

Lisa Moriarty is the interim care manager for St Joseph's while Ashling is on maternity leave

## Project updates

-POBAL-We have applied to pobal for funding for the Ability programme. The programme will support young people with disabilities (15-29 years of age) to improve their employability through a range of person-centred supports

-We have developed a life skills assessment tool in the boarding and we are working in collaboration with deafhear to deliver this to the staff.



**Would you be willing to support Boarders and the people in St Joseph's House in our work?**

**The VHI Women's Mini Marathon takes place on 3rd June 2018 (Bank Holiday Sunday)**

**If you plan to enter the mini marathon and are looking for a good cause contact Alan (alan@cidp.ie) We can supply you with a sponsor card and t-shirt. Your support would be generally appreciated**



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