



December 2018

Volume 3

WELCOME

Dear reader,

As we approach the end of 2018 and begin planning for the festive season it is timely to look back at what has been a very busy and in many ways a fruitful year for CIDP. Below we have listed some of the key highlights from the year and we want to take this opportunity to thank each and every member of the CIDP team for the commitment shown to ensuring the delivery of our services across the organisation.

- We completed our governance code journey which culminated in being shortlisted for the 2018 Good Governance Awards under governance improvement initiative.
- We also launched our new values in our second annual report and these enshrine the vision for our future in CIDP. 2019 will see further work on our strategy to continue to build an organisation that has a long-term commitment to the wider Deaf community. In doing this we will look at all our assets and consider how best we can use these to support our strategic goals.
- The Time to Move On project was also successful in being shortlisted for the 2018 National Project Management Awards under the category Project Management for Social Good (Community). This is a very strong endorsement by the Institute for Project Management across Ireland for the way in which the project is working in St Joseph's House and a credit to everyone involved.
- The building of a new privately-owned Nursing home has begun on the site beside the Health Centre on the Navan Road and is expected to be completed by mid-2020. In selling the lands for the nursing home we have secured a dedicated number of beds for the elderly Deaf community as well as getting agreement that staff will be competent to communicate in ISL. The owner of the nursing home is actively engaged in ongoing dialogue with the Deaf community to ensure the home will be Deaf/ Deaf Blind friendly.
- As part of our strategy to develop post school support for students we are currently working with DCU to examine possibilities for development of third level student accommodation which hopefully we will open in 2019. The accommodation will be for Deaf students or those whose studies are in the Deaf sector.
- A project has started to evaluate the value of an amalgamated boarding campus with the aim to have an initial evaluation completed by early 2019. Stakeholder engagement has started with a series of workshops with Boarding staff giving the opportunity for everyone to give their thoughts, concerns and ideas for the future model.

It is great to see so many things happening across the organisation some of which are reflected in the items that follow in this Newsletter. If you have any ideas suggestions for our 2019 Newsletters please do not hesitate to contact Alan Smith. In the meantime have a great Christmas and New Year and thank you again for all your support.



NCDP

We said a sad goodbye to Fr. Gerard and thanked him for 11 years of wonderful service to the Deaf Community, not just in Dublin, but all over the 32 counties of Ireland. We will miss him. Fr. Gerard is continuing his pastoral journey in Greystones and we wish him every success in his new parish.

Our Lourdes Pilgrimage this year was bigger than ever and very successful for all. John Patrick Doherty was the lead chaplain with Margaret Woulfe and Michelle McNulty interpreting, we thank them for their generous contribution to the success of Lourdes 2018.

The NCDP and CIDP are doing their very best to provide as many services in the Emmaus Chapel as we can. We are without our priest and our Dublin chaplain. It is a challenge to provide weekly services here in Deaf Village Ireland but we continue to work on this. We also hope that we will have news spm of a new Priest. In the meantime Fr. Michael O'Grady of The Church of The Most Precious Blood on Faussagh Avenue is very happy to facilitate interpreters for the Deaf Community in the Cabra area at weekend Masses.. We appreciate your patience.

All the NCDP Team wish all the Deaf Community a very Happy Christmas and a peaceful and prosperous 2019!

HR

This has been an exciting year for CIDP and there have been a number of changes across the organisation in relation to staffing which has seen employees from within the organisation progress into different positions.

In St Josephs' House, a new staffing structure has been put in place which saw the creation of team leader and shift coordinator positions. Angela Carberry and Gemma McDermott were appointed to two of the team leader positions with Susan Whelan joining the team for the third position. Susan previously worked in the Irish Deaf Society under the Deaf Adult Literacy Service and brings with her a wealth of experience.

The three shift coordinator roles were filled internally by Helena Dunne, Seeta Manjeshwar and Ewa Markiewicz. All three have worked in St Joseph's House and will bring great experience and knowledge with them to these roles.

We are delighted to advise that Sally Byrne and Catherine Fitzpatrick have been appointed Discovery Co-ordinators and will commence their new roles shortly. Joseph Molloy has also joined the team in a support worker role. We are hoping to recruit 5 more support workers by the end of December 2018.

There have also been some changes in the boarding campus with Lisa Moriarty now in the role of Care Manager in St Mary's Boarding Campus. Lisa started her career with CIDP as a team leader in St Joseph's Boarding Campus.

Congratulations are also in order for Niall Ivory, Nikita Kearney and Ruth Kelly who were successful in being appointed to the roles of team leaders for St Mary's and St Joseph's Boarding Campus.

In central office we welcomed Leyla Karaha and Nicholas Dowling who have joined the finance team.

ST MARY'S BOARDING



Some of the girls got their Junior Cert Results in September and they did so well, we are really proud of each and every one of you.

Girls started the TAG programme In October and they do different activities every week with the guards to promote the relationships between the guards and the teenagers. In the photo below, Kate is getting her fingerprints done.

All of Converse girls and some past pupils went to their debs and left from the DVI in a Limo.

Here you can see the girls perfecting their yoga poses, looking good girls

St Joseph's Boarding had a Halloween party and there were some scary looking costumes

Santa is visting the week of the 21st December and it will be a week full of turkey, presents and Christmas films

St Mary's are happy to welcome Ruth Crondon to the team. Ruth started working with us this week. Welcome to the team Ruth

Emer Nolan had a baby boy named Odie and Sharon Murphy had a baby girl named Annie. Congratulations to them both

Helen O'Donnell who was with the organisation since September 1997 has left CIDP and has started a new chapter in her life. We wish Helen all the best in her new venture



ST JOSEPH'S HOUSE

We are moving into a very busy time of the year with Christmas nearly upon us. The past few months have seen some very exciting developments.

Peter Flood accepted two apple macs from Trinity College on behalf of the house. We are very grateful to Trinity for providing us with the computers which are now available for residents and staff to utilise.

There are 10 people accessing Further Education and Training in the Irish Deaf Society. The support from the IDS and their Tutors have been great and everyone is enjoying their modules. The recent Healthy Eating and Nutrition course has just finished with 5 residents gaining certification from the HSE accredited course.

St Joseph's House in partnership with Dun Laoghaire Rathdown established the Intergenerational Rhythm club which has now moved to the community centre in Stillorgan for open membership. An introduction to the club can be found here: <https://youtu.be/A1CVr6vWBSI>



In October, we had the pleasure to host a two-day visit with staff from The Gelderhorst Institute which is a Residential Support Service for the Deaf in Holland. During the two days, they interacted with residents sharing stories and activities from their culture and the service in Holland. It was a great opportunity to share learning and experiences of Deaf Culture and service supports

As we transition to a community service we are regularly reviewing changes that need to take place to ensure a successful transition. A new staffing structure for the house has been approved and is currently in the process of being implemented. This will see additional staff coming on board with dedicated key working hours delivered to residents weekly. This is fantastic news as it allows focused one on one support work for everyone in the house which will assist people engaging in meaningful activities.

Discovery is progressing well. We now have 18 people on the housing list/whose application is being processed with various councils. There are six people currently in Discovery with 4 additional people participating over the next few months. Discovery allows residents to spend one on one time with a dedicated staff member each week to prepare for all aspects of transitioning from St Joseph's House. The Discovery process also ensures all opportunities are explored for each person to avail of new experiences and to enhance and develop valued roles.

Two Part Time Discovery Co-ordinators have been recruited and a new role has been approved for a Community Integration Co-ordinator who will assist the organisation with identifying and implementing IT and Assistive Technology along with setting up a Peer Programme.

In addition a temporary driver has been approved to assist the house over the winter months.

We are delighted to announce that St Joseph's House was shortlisted for the National PMI (Project Management Institute) awards under the category social good – community. Although we did not take home the trophy we are thrilled to have been shortlisted for such a prestigious award in recognition of all the hard work that has been put in to date

Thank you to the Hospital Saturday Fund for awarding us with a grant of € 11,120 to support people prepare for transitioning. We have been able to put in support aids to assist people more in the community. We have also been able to access training, which will enhance the quality of support for individuals in areas such as Mental Health and Dementia.

Thanks also go to Marie Redmond & her friends from the Old Conna Golf Club who donated €1,141 and everyone else who so generously provided donations.

Thanks to our volunteer Finola Newton for her continuous kindness and companionship to everyone in St Joseph's House. Finola is completing her ISL level 4 course to enhance her communication skills with individuals.

Thanks to all the students who will be doing their work experience here from several colleges around Dublin. We hope it is an enjoyable experience.



ST JOSEPH'S BOARDING

In September, Japhet Ogu went to England to try out for Leeds United football team and at the time of writing is waiting to hear back from them.

Marcus Conroy became the youngest Irish Deaf football player against England in a recent friendly match in England and then received a second cap against Scotland in a friendly match in Dublin celebrating Deaf Sport Ireland's 50th Anniversary. In that game Japhet Ogu received his first cap against Scotland.

Marcus Conroy is also on the panel for the Irish Deaf team who are competing in the 9th European Deaf Men football 2019 in Greece group B containing Hungary, Denmark and Turkey who win the last tournament in Germany 2015. Best wishes Marcus and Japhet.

Eoin Miller is motoring now after passing his driving practical and theory test at the first attempt and is the proud owner of an Audi, and drives himself into boarders.

Ronan Mc Donagh also passed his driving test.

In November Angelo Bundac, Madars Kuzis, Noah Linskey, Marcus Conroy & Mikolaj Dolinska printed posters with the Guards that were posted in all Gardai stations in north Dublin for Irish Sign Language awareness week.

Teens and Guards programme has been running for the past 5 weeks with Gardai bringing students on a Garda escort to Dublin zoo. TAG teens and Guards went to Blanchardstown Garda station today and were shown the cells and got fingerprinted, Evan MaGuire.

Marcus Conroy and Japhet Ogu went to Lapland with school choir on the 23rd of November to perform at a conference.

Workshops coming up for boys in the New Year are SEAI in conjunction with our Spark Change proposal. We are trying to implement a greener house and boys are being educated on importance of recycling and sustainable energy, recycle wardens have been appointed in the house

The boys and the staff had a fundraising bag pack recently in Tesco Cabra which went very well and thanks to everyone who helped out.

Thank you to the Sage for awarding the boarding a grant of €5,000 which enable us to get 20 tablets for the homework club which is valuable for supporting the children education.

We also secured Lotto grant funding last year and are awaiting the installation of an outdoor gym for the boys to improve their health and well being. Also this will give children an empowering safe space, providing them with a healthy outlet to increase fitness for both physical and mental well-being.



The Irish Deaf Futsal Ladies are currently Finland to compete in the 5th European Deaf Championship. We wish them all the best



@CIDP1845

Catholic Institute for Deaf People
Deaf Village Ireland
Ratoath Road
Cabra
Dublin 7

Tel : 01-830 0522
Email: info@cidp.ie



www.idonate.ie/cidp

CHY 1394

Editor: Alan Smyth Email: alan@cidp.ie